

**15:5 Church Annual General Meeting
Sunday, April 18, 2021
(Online via Zoom)**

Moderator: Ken Van Rees

Recording Secretary: Danita Hudec

This meeting was held online via Zoom. There were 33 Zoom screens participating, several of which were observed to be sharing a screen with a spouse or family member. A few Zoom screens did not have their videos turned on; however, after counting all screens as well as additional individuals present on visible screens the total number in attendance was approximately 43 people. 33 of those present are current members of 15:5 Church.

Ken Van Rees called the meeting to order and explained that to attain a quorum there must be 20% of the approximately 60 members of 15:5 Church in attendance (or 12 members). At this meeting there were more than a quorum present.

Gaylene Johnston led the opening prayer.

Online Voting Process:

Due to the need to hold this meeting over Zoom, 5 voting questions were attached to the meeting as separate Polls which would anonymously record and display results. Ken explained the options for answers would be in the following format:

- Yes
- No
- Yes / Yes (for 2 members sharing a screen who both vote yes)
- No / No (for 2 members sharing a screen who both vote no)
- Yes / No (for 2 members sharing a screen with one voting yes and the other voting no)

Vote #1:

The motion to elect Danita Hudec as Recording Secretary was made by Kim Kyle and seconded by Jean Pfeifer. The motion carried unanimously.

Vote #2:

Hugh Cathcart made the motion to approve the 2021 Agenda and it was seconded by Harold Reimer. The motion carried unanimously.

Vote #3:

The motion to approve the minutes from the 2020 AGM was made by Gaylene Johnston and seconded by Winston Gokavi. The motion carried unanimously.

Advisory Team, Personnel Committee, and Benevolence Committee:

Ken provided the names of all current Advisory Team Members, each of whom were present at this meeting. He also explained the development of both the Personnel Committee and the Benevolence Committee and introduced the members serving in each area.

The 2021 Advisory Team Members are as follows:

- Lou Leventhal
- Jean Pfeifer
- Cecilia Robertson
- Gaylene Johnston
- Bradie Plumb
- Jennifer and Garth Bergen
- Barney Borsheim
- Kaurie May
- Marvin Fege
- Ken Van Rees

The Personnel Committee consists of the following:

- Fraser Kent (Chair)
- Jayme Pfeifer
- Marvin Fege
- Kaurie May
- Ken Van Rees
- Lou Leventhal

The Benevolence Committee consists of the following:

- Lou Leventhal
- Gaylene Johnston
- Cecilia Robertson
- Marvin Fege

Vote #4:

The motion to elect Winston Gokavi to continue as Treasurer for 2021 was made by Kim Kyle and seconded by Bradie Plumb. The motion carried unanimously.

Year in Review:

Pastor Lou shared a review of 2020 and an overview of 2021 to date. Prior to March of 2020, 15:5 experienced continued attendance growth while meeting at Landmark. Pastor Lou reflected on Covid, his illness, and the move to digital Zoom meetings. In October of 2020, 15:5 hired 3 part-time staff and at the end of November received CRA approval as a Charitable Organization.

Pastor Lou emphasized the many ways in which God has continued to meet the needs of 15:5 Church, including exceeding our budget needs at the end of 2020 after being behind in donations earlier in the year. Near the end of 2020 a survey was sent to 15:5 attendees about returning to Landmark; however, with limits of 60 in the theatre and only 45 responses in favour of meeting in person it was decided to continue with Zoom services for the time being.

Thus far in 2021 15:5 continues to meet over Zoom and average 50-60 Zoom screens in attendance on Sunday mornings. Pastor Lou leads a Quick Connect drop-in time on Wednesdays at 12:15 over Zoom, and has just completed a three-month session of Real Life Groups on Thursday evenings (also on Zoom).

New Members:

Pastor Lou presented 3 new member couples to the 15:5 membership: Brad & Christine Berkan, Brian & Jill Cook, and Ben & Vanessa Samuel. There are now 53 active members of 15:5 Church.

Update on Staffing:

Pastor Lou explained that in October 2020 the part-time staff positions of Administrative Assistant, Children's and Youth Ministry Coordinator, and Worship Ministry Coordinator were initiated as three-month temporary contracts under EBCF. The positions were filled by Danita Hudec, Bradie Plumb, and Brad Berkan respectively. In January 2021 all three staff members were re-hired under 15:5 Church and continue on a three-month temporary contract basis, all with renewed contracts for the April – June term. The Worship Ministry Coordinator position has been approved for increased hours of up to 20 hours per week while the Administrative Assistant and Children's and Youth Ministry Coordinator positions remain at 10-15 hours per week. At the end of this current contract the Advisory Team and Finance Team will evaluate whether the church can feasibly offer permanent part-time contracts to the current staff.

2021 Budget & Financial Statement:

The Finance Committee consists of the following:

- Kaurie May
- Winston Gokavi
- Katie Pfeifer
- Lou Leventhal

Kaurie May explained the proposed budget for 2021 and highlighted various aspects, including Landmark rent built into Office Expenses for September through December as well as part-time staff wages through the end of 2021. Kaurie emphasized that this is a faith budget and numbers may need to be adjusted throughout the year.

Winston Gokavi presented the 2021 Financial Statement to date. He noted that although 2021 began with a surplus of \$48,000 this is now reduced to \$40,000 cash on hand. Winston expressed concern that for the first three months of 2021 expenses have been on average \$2,400 greater per month than donations received.

Following the presentation of the budget, a question and answer session took place regarding finances.

Vote #5:

The motion to approve the proposed budget for 2021 was made by Fraser Kent and seconded by June Cathcart. The motion carried by majority vote (95% in favour, 5% opposed).

Year Ahead:

Pastor Lou expressed his appreciation for the giving heart of 15:5 and the Church's goal to increase mission giving every year. Pastor Lou foresees Real Life Groups starting up officially again in the fall while exploring other small group options throughout the summer. The Wednesday Quick Connect group will continue meeting over Zoom for the time being.

Currently the hope is to return to meeting at Landmark in the fall of 2021; however, this will be contingent on both the Health Authority guidelines as well as the wishes of 15:5 members. Pastor Lou and staff are exploring the potential for outdoor services throughout the summer months while continuing to adhere to Covid restrictions.

Pastor Lou shared the possibility of a future permanent meeting space in Evergreen. Through preliminary discussions Baydo has offered to lease 15:5 Church the first floor (15,000 square feet) in a new commercial building to be constructed over the next 3 years. This building will be surrounded by multi-unit residential complexes which could house approximately 4,500 people. A 15:5 Home-Seekers Committee would be established to ascertain the costs and details involved, with their findings first being presented to the Advisory Team and then eventually voted on as a church.

Q & A:

A question and answer session was held with the majority of questions pertaining to permanent staff contracts and outreach.

Ken shared a few closing remarks, and a motion to adjourn the meeting was made by Christopher Giede and seconded by Katie Pfeifer.

The meeting was closed in prayer.